PALM BEACH COMMUNITY COLLEGE

PERSPECTIVES

Volume VII, Number 16 July 7, 1998

PRESIDENT'S NOTES

The regular monthly meeting of the Palm Beach Community College District Board of Trustees was held June 23 at Central Campus. Endowed Chair awards for the 1998-2000 term were presented to the following: Central Campus Professor Judy Campbell, Lattner Chair; Central Campus Senior Instructor Robert Jones, SunFest Chair; Central Campus Associate Professor Karen Gattozzi, Sensormatic Chair; Eissey Campus Associate Professor Barbara Scheffer, George and Wilma Elmore Chair; Central Campus Associate Professor Roger Ramsammy, Edward M. Eissey Chair; Central Campus Senior Instructor Sophia Klopp, Kennel Club Chair; and Central Campus Senior Instructor Joanne Nikides, Motorola Chair.

Additionally, the Glades Campus Endowed Chair for 1998-99 was awarded to Senior Instructor Tony Siassi.

In other presentations, Central Campus Senior Instructor and Distributive Education Clubs of America (DECA) adviser Susan Thompson reported on results of the recent state and national competition.

Central Campus Senior Instructor and Phi Theta Kappa adviser Allen Hamlin reported on PTK's recent accomplishments. Additionally, a presentation on the Astronomy Club's trip to Curacao to study the total eclipse of the sun was given by Central Campus Senior Instructor John Berryman.

In other business, a recommendation to increase student fees for the 1998-99 academic year was approved. As a result of this action, PBCC's tuition, for most courses, is now $44.34 per credit hour for in-state students and $165.09 for out-of-state students.

Trustees also approved the 1998-99 annual operating budget of $50,267,696. Included in the total are salaries, $39,621,625; current expenses, $8,434,800; capital outlay, $1,225,631; and contingency, $985,640.

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Retiring Vice President of Academic Affairs Patricia A. Dyer, pictured with PBCC Trustees Chair Harry A. Johnston, was honored at a luncheon on June 25 at the Palm Beach Hilton Hotel. Many of Dyer's colleagues and friends gathered to celebrate her lifetime of dedication to education and her 17 years of service to Palm Beach Community College.

PBCC RECEIVES QUANTUM GRANT

The Palm Beach Community College Foundation has received a $675,000 grant from the Quantum Foundation. This represents the largest grant given to the College for academic programs.

The grant from the private foundation will be used to help students who are struggling academically. Currently, over 60 percent of entering students must take at least one remedial course, and more than half of them fail. Additionally, over 30 percent do not pass other courses.

The money is set to be given over a three-year period, but a majority of it -- $516,000 -- will be given in the 1998-99 academic year. A large portion of the funds will go toward the purchase of personal computers and supporting instructional software.

Additionally, part-time temporary academic advisers will be hired to work with students in courses with high failure rates.

The Quantum Foundation is a local philanthropic group that supports education and health services. College officials believe the grant will enable an additional 650 students a year to pass high-risk courses.

President's Notes Cont'd

Under human resources items, the following administrative appointments for 1998-99 were approved: Phillip Jackson, associate dean of academic affairs, Eissey Campus; Stafford Mooney, associate dean of academic affairs, South Campus; and Joel Reardon, associate dean of academic affairs, Central Campus.

Trustees also approved the following additional administrative appointments for 1998-99: Patrick Haney, associate dean of academic affairs, Central Campus; Joan Holcomb, dean of career and technical education, District; Richard Holcomb, associate dean of academic affairs, Central Campus; Eileen Holden, dean of academic affairs, Central Campus; Alex Kajstura, associate dean of academic affairs, Central Campus; R. Norm McLeod, associate dean of academic affairs, Central Campus; Selma Verse, associate dean of academic affairs, Central Campus; and Edward Willey, associate dean of academic affairs, Eissey Campus.

In other human resources items, Robert Cole was named acting director, college relations and marketing.

There will be no trustees meeting in July. The next regular Board meeting is scheduled for August 12, 5:30 p.m., Central Campus, Conference Room C.

NEW TRUSTEE NAMED

Attorney Ann Marie Rezzonico has been appointed by Gov. Lawton Chiles to the Palm Beach Community College Board of Trustees. She replaces M.J. Steele who joined the Board in 1994.

Rezzonico is a sole practitioner with offices in Boynton Beach. She was awarded a J.D. degree from Nova University and a BBA degree from Pace University. The North Palm Beach resident is a member of the Palm Beach County Bar Association, the Florida Bar, the American Bar Association, and is a member and past president of the Palm Beach County Chapter of the Florida Association for Women Lawyers.

PBCC student Colleen Storr (left) earned first place in Fashion Merchandising Plan at the Distributive Education Clubs of America (DECA) 37th National Career Development Conference. She is pictured with Central Campus Senior Instructor/DECA adviser Susan Thompson.

Additionally, Rezzonico serves as chair of the Florida Easter Seal Society, and has served on the Advisory Board for PBCC's Women's Center.

NON-UNION EMPLOYEES RECEIVE INCREASE

At the June 23 meeting of the PBCC Board, trustees approved a recommendation granting a four percent general increase to all non-unit PBCC employees effective July 1,1998.

In addition, an increase of four percent is to be added to the minimums and maximums of salary ranges for non-unit personnel effective July 1, 1998.

There will also be an additional increase of two percent effective July 1, 1998 to full-time personnel who are not at the maximum of their salary range providing such personnel were recommended for such an in-range increase on their last annual evaluation form and providing such personnel worked or were paid for the majority of days during the past fiscal year.

Also, there will be a four percent increase to the pay rates applicable to adjunct faculty including temporary professional rates.

PBCC, UNION REACH AGREEMENT

The Palm Beach Community College administrative team and the United Faculty of PBCC have agreed to a contract for the 1998-99 academic year. The agreement gives all unit personnel a four percent general increase in pay which will be added to each member's base contractual salary.

Additionally, four percent will be added to the minimum and maximum of each academic rank by contract length. The four percent increase will be added to compensation rates applicable to non-credit classes, substitute pay and program leaders.

In addition to the pay hike, the agreement includes an in-range increase of two percent for unit members who were recommended for an increase and worked the majority of days in the 1997-98 contract year:

The contract, approved by College trustees on June 23, must now be ratified by the United Faculty of PBCC. The salary increases will be effective with the first pay period of the 1998-99 year following ratification of the collective bargaining agreement.

1998 LEGISLATIVE REPORT

The 1998 legislative session produced mixed news for the Community College System. For instance, in a year when general revenues to the state of Florida are up over 10 percent over last year, the System is only receiving approximately four percent new money. The good news is that based upon the funding formula currently in place, PBCC is receiving approximately six percent new money which equates to $1,800,000.

There are many new initiatives which are being addressed in next year's budget including the hiring of 10 additional full-time faculty members.

Because of the potential impact of the funding formula in Senate Bill 1688 passed by the legisla-

PBCC JOB VACANCIES

INSTRUCTOR, COMPUTER SCIENCE & MATHEMATICS

(Glades Campus) 198-day contract. A master's degree with 18 graduate semester hours in mathematics or computers. Teaching experience in both areas preferred. Application closing date is July 27, 1998. Minimum compensation $32,433/year.

ACADEMIC COORDINATOR

(Boca Raton Campus/ Associate Dean/Academic Affairs.) A master's degree required. Three years of administrative, instructional or management experience preferred. Application closing date is July 22, 1998. Minimum compensation $36,071/year.

DIRECTOR, TELE-COMMUNICATIONS NETWORKS AND COMPUTING RESOURCES

(District Offices) A bachelor's degree or equivalent experience required plus five years of work experience in technical management, network design, telecommunications design, network and applications support, applications development and database management. Responsibilities will also include planning the level of technical support, designing networking and computing installations; purchasing equipment for networks, upgrades and enhancements; and supervising the operation of instructional computing facilities, de-signs connectivity links for the campuses and fiber optic networks for the College. Review of applications will begin July 20, 1998. Minimum compensation $57,666/year.

MANAGER OF SYSTEMS AND PROGRAMMING

(District Offices) A bachelor's degree in computer science or equivalent experience required plus three years of data processing experience, specifically related to systems and/or programming management required. Responsibilities will include directing and coordinating the activities of systems programmers, analysts and programmers; updating/revising computer software; and coordinating feasibility status for systems/programming software requests. Review of applications will begin July 20, 1998. Minimum compensation $45,048/year.

SENIOR SYSTEMS PROGRAMMER

(District Offices) A bachelor's degree in computer science or equivalent experience required plus a minimum of four years experience in configuring IBM mainframe communications especially TCP/IP. SNA a plus. Must have experience configuring routers for the WAN and hubs for the LAN. Some knowledge of frame relay. Responsibilities will include planning and organizing systems programming on the IBM 9672 mainframe. Review of applications will begin on July 20, 1998. Minimum compensation $41,830/year.

STUDENT SERVICES SPECIALIST

(Lake Worth Campus/ Career Center.) A bachelor's degree required. Experience in working with students with career development and job search concerns highly preferred. Must be organized, computer literate and be able to work effectively with students, staff, faculty and outside employers. Work schedule 10 a.m.-7 p.m., Monday-Thursday; 8 a.m.-4 p.m. on Friday. Application closing date is July 21, 1998. Minimum compensation $30,345/year.

OFFICE ASSISTANT II

(Lake Worth Campus/ Associate Dean/ Communications/Math.) Full-time with work schedule of 7:30 a.m.-4:30 p.m., Monday-Friday. Two years of clerical experience, typing at 35 WPM and extensive office software expertise required. Strong mainframe familiarity/ experience preferred. Compensation $1,703/ month.

ACCOUNTING CLERK I

(Lake Worth Campus/ Controller's Dept./Bursar.) Full-time position with work schedule of 11:15 a.m.-7:15 p.m., Monday-Thursday and 8 a.m.-4 p.m. on Friday. Two years of related accounting clerical experience and typing at 35 WPM required. Compensation $1,490/month.

ACCOUNTING CLERK I

(Lake Worth Campus/ Payroll). Part-time 20 hours week position with work schedule to be arranged. Two years of related accounting experience and typing at 35 WPM required. $9.83/hour.

LIBRARY ASSISTANT I

(Lake Worth Campus/ LLRC). Full-time with work schedule of 7:30 a.m.-3:30 p.m., Monday-Friday. Some evenings (2-9 p.m.) may be required. Library experience preferred. Compensation $1,419/month.

LEAD AIR CONDITIONING MECHANIC

(Lake Worth/District Facilities). Full-time position with work schedule of 7:30 a.m.-4 p.m., Monday-Friday. Seven or more years experience in the areas of heating and air conditioning, plumbing, electrical and/or temperature control systems required. Supervisory skills preferred. A valid Florida driver's license with an acceptable driving record required. Compensation $3,005/month.

LEAD CARPENTER

(Lake Worth/District Facilities.) Full-time position with work schedule of 7:30 a.m.-4 p.m., Monday-Friday. Four years of carpentry experience and a valid Florida driver's license with an acceptable driving record required. Compensation $2,791/ month.

MAINTENANCE MECHANIC

(Lake Worth Campus/ Facilities.) Temporary full-time position with work schedule of 7:30 a.m.-4 p.m., Monday-Friday. Three years experience in repair/ preventive maintenance of air handling, plumbing, electrical and groundskeeping equipment required. Compensation $12.27/ hour.

Interested applicants should contact Manager, Employment Ardease G. Johnson.

ALSO AVAILABLE: The Institute of New Dimensions has a part-time office assistant position available for approximately 24 hours a week. Computer skills (Windows 95, Word, Access) and typing speed of at least 30 WPM. Good telephone skills, organized, able to perform varied tasks. $8.50/hour. Contact 439-8186.

Legislative Report Cont'd

ture last year on staff and faculty positions, the Florida Association of Community Colleges (FACC) made the passage of a SB 1688 implementation bill its highest priority. FACC worked to ensure the passage of a bill that rewards performance, but also ensures a base appropriation which provides funding for college operations and faculty and staff positions based on prior-year data.

FACC also worked with legislators on the Deferred Retirement Option Program (DROP) "glitch" bill to ensure the passage of a bill that 1) allows Florida Retirement System (FRS) and teacher retirement system (TRS) enrollees to participate in DROP and 2) provides a "grandfather" clause which allows community college employees who have passed their normal retirement date prior to DROP becoming law to participate in DROP for the full five years.

Other notable accomplishments include:

•passing legislation which increased the health care retirement supplement from $3 a month per creditable year of service ($90 maximum per month) to $5 a month per creditable year of service ($150 maximum per month.)

•passing legislation allowing academic improvement trust-fund dollars to be used for need-based scholarships, loans and grants

•advocating legislation which provides that high school dual enrollment courses carry the same weight in GPA calculations as high school honor and advanced placement courses

•advocating the successful passage of legislation which allows community college boards of trustees to use bonds backed by student capital improvement fees for additional purposes including technology.

WELCOME ABOARD

Palm Beach Community College would like to welcome the following new administrators:

•Richard Becker is vice president of administration and business services. Before coming to PBCC, he was employed at Brevard Community College. Becker received a bachelor of arts degree from Mount Union College (OH).

•Vernon Haley has been appointed vice president of student services. He had served as vice president of student services at Metropolitan State College of Denver. Haley is an ABD from Nova University.

•William Jenner is the new chief executive officer for the PBCC Foundation. Jenner was formerly director of community and government relations at Pratt & Whitney.

•Jack Tinsley is the associate vice president of information/technology. He previously served at Florida Community College, Jacksonville, and was awarded an MBA degree from the University of North Florida.

•Sharon A. Sass has been named vice president of academic affairs. Before joining PBCC, Sass was vice president of academic affairs at Hudson Valley Community College in Troy, NY. She was awarded a Ph.D. from the University of Nebraska at Lincoln.

STATE BOARD OF COMMUNITY COLLEGES NAMES EXECUTIVE DIRECTOR

The State Board of Community Colleges (SBCC) has selected J. David Armstrong Jr. to fill the position of executive director of Florida's Community College System. He replaces Clark Maxwell who retired in December.

Armstrong, who was serving as acting director, has been employed by the Community College System for the past 10 years. A doctoral candidate at Florida State University, he was awarded a master's degree from Troy State University (AL) and a bachelor's degree from the University of Montevallo (AL).

ADMINISTRATIVE NOTES

Palm Beach Community College will hold summer commencement exercises August 6, 3 p.m. at the Florida Atlantic University Gymnasium in Boca Raton.

Additionally, faculty or staff who wish to present the diploma to immediate family members should contact Madlyn Hebert at extension 8105 as soon as possible. ...Jonathan Klorfein

Registration for fall term is ongoing and classes begin August 24.
...Jonathan Klorfein

Palm Beach Community College's newly chartered National Council on Black American Affairs (NCBAA) is developing a Policy and Procedures Manual for their African-American Student Mentoring Program.

In addition, two NCBAA members received special recognition: South Campus Records Specialist II Joyce Dowling received the Individuals Making Personal and Academic Contributions (IMPAC) award, and South Campus Student Services Specialist Jackie West was recognized for devotion and outstanding service to students at the Boca Raton Campus.
...Robert Cole

Palm Beach Community College's FACC chapter will compete for Region V Chapter of the Year honors as a result of a winning presentation by Central Campus LLRC Director and chapter president Brian Kelley. PBCC will now go on to compete for the state Chapter award at the FACC fall convention.
...John Schmiederer

IN SYMPATHY

Deborah Philpotts, a member of the Central Campus social science faculty, passed away in June. We extend our deepest sympathy to her family, colleagues and friends.

HAPPY BIRTHDAY

7/8	Rosemarie Lowrey
	Ken Ray
7/9	Blanche Belk
	Leonie Escoffery
7/10	Ruth Cline
	Mike Miles
7/11	Dianne Hydes
	Richard Fleisher
7/12	Marjorie Toomath
	Frank Adams
	Charles Toohey
7/13	Arlene Jellinek
	Anita Lambert
	Louis Wallraff
7/14	Jeffrey Fisher
	Linda Withrow-Kirkhart
7/15	Carol Wershoven
	Douglas MacNabb
7/16	James Yule
	Mary Kay Weis
7/17	Brian Mead
	Ed Willey
7/18	Adele Shapiro
	Stafford Mooney
	Esther Stewart
	Mohamed Mansour
7/20	Janette Campbell
7/21	John Chalhub
	Wilbur Curless
7/22	Mario Gonzalez
7/23	Carol Zuccaro
7/24	Marilyn Greene
7/25	Ademar Machado
	Hank Helm
7/26	Antoinette Haynes
	Dawn Broschard
	Carlos Carrero
7/27	Joanne Kelly
7/28	Nick Cassandra
	Joanne Laipply
7/29	Sylvia DeJesus
7/30	Cindy Apostola

ADMINISTRATIVE CALENDAR

•***July 9***
Final day to complete application for graduation

•***July 21***
Final day to withdraw or change from credit to audit, summer B

•***July 27***
Final day to withdraw from College, summer B and 12 week terms

•***August 6***
Last day of classes

•***August 6***
Commencement exercises, Florida Atlantic University Gymnasium, 3 p.m.

Perspectives is produced monthly by the Palm Beach Community College Office of College Relations and Marketing. The purpose of *Perspectives* is to provide brief administrative information to College employees. PBCC administrative and managerial staff can submit items to College Relations and Marketing, mail station #25, by 3 p.m., Friday, prior to the regular monthly meeting of the PBCC District Board of Trustees.

An Equal Opportunity Institution.

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PBCC RANKS IN TOP 100 REPORT

Palm Beach Community College was recently listed in *Community College Week*'s annual special report titled "100 Top Associate's Degree Producers." This report, which is included in the current issue, provides statistics on the top associate's degree, one-year certificate and two-year certificate-producing institutions in the 50 states and the District of Columbia. PBCC ranked in the following five categories:

- Liberal Arts & Sciences, 13th Place
- Nursing, 15th Place
- All Disciplines, 19th Place
- Health Professions & Related Sciences, 21st Place
- Total Minority—All Disciplines, 73rd Place

STATE BOARD OF COMMUNITY COLLEGES MEETS AT EISSEY CAMPUS

Palm Beach Community College hosted the State Board of Community Colleges meeting at the Eissey Campus July 9-10. The College also hosted a dinner at the Eissey Campus for the visiting SBCC members. Among those attending were PBCC President Dennis P. Gallon, SBCC Executive Director J. David Armstrong Jr., members of the PBCC Board of Trustees, the Workforce Development Board and state representatives.

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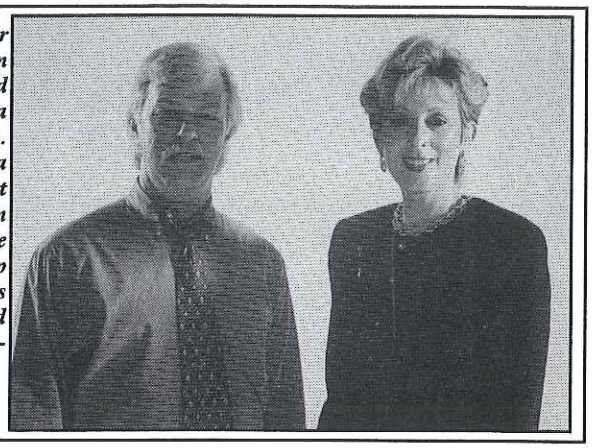

Central Campus Senior Instructor Bill Graham serves as newly elected president of the Florida School Boards Association. He is pictured with Florida Institute of Government Program Director Kim Ardila-Morgan, who is the recipient of Leadership Palm Beach County's 1998 President's Award for Outstanding Community Leadership.

PROGRAM DIRECTOR LAUDED FOR LEADERSHIP

Kim Ardila-Morgan, program director for the Florida Institute of Government at Palm Beach Community College, was recently named recipient of Leadership Palm Beach County's 1998 President's Award for Outstanding Community Leadership.

This award is presented annually to a Leadership Palm Beach County alumnus who has served the organization in a leadership capacity.

Ardila-Morgan was commended on her service as chair of this year's Recruitment and Selection Committee and her leadership and involvement with Board Connection, the organization's project to diversify local not-for-profit boards.

PBCC's Employees Benefits Fair will be held Thursday, August 20 from 10 a.m. to 2 p.m. at the Central Campus cafeteria (southeast corner). For more information, call Shelley Hill at 439-8016.

PBCC INSTRUCTOR NAMED PRESIDENT OF SCHOOL BOARDS ASSOCIATION

Central Campus Senior Instructor William Graham was recently named president of the Florida School Boards Association at the organization's annual state summer conference in Tampa. He joined the Association in 1986.

Graham has taught real estate and business management at PBCC since 1977. He received a bachelor of arts degree in political science from the University of Florida and an associate in arts degree from Palm Beach Community College.

President Dennis P. Gallon invites all PBCC employees to the College's second annual Convocation on Thursday, August 20 from 8:30-9:45 a.m. at the Central Campus' Duncan Theatre.